

DISCRETIONARY MATCHING CONTRIBUTION NOTICE

Cyient, Inc. 401(k) Retirement Plan ("the Plan"):

Cyient, Inc. has elected to make discretionary matching contributions to eligible Plan participants and is providing this notice in accordance with the plan document. This notice describes the discretionary matching contribution and who is eligible to receive this contribution. Certain other terms not defined within this notice may be defined or described in the Plan's Summary Plan Description (SPD).

Eligibility

Cyient, Inc. will make a discretionary matching contribution to:

- all eligible Participants

To be eligible, you must also meet the Plan's age, eligibility service, and entry date requirements for making deferral contributions. If eligible, you will be entitled to receive the discretionary matching contribution if you make deferral contributions to the Plan during the Plan year.

Matching Contributions will not exceed 2% of a Participant's Compensation.

More information about the contributions made pursuant to the Plan or a copy of the most current Summary Plan Description can be obtained by contacting:

Cyient, Inc.
Attn. Benefits Manager
99 East River Dr, 5th Floor
East Hartford, CT 06108
Ph. 1.860.528.5430
Fax 1.860.986.6411
NAM.Benefits@cyient.com

The information contained herein has been provided by the Plan
Administrator.